

COMPENSATION



SALARY

\$119,244 - \$144,996 annually, dependent upon qualifications.

RETIREMENT

California Public Employee's Retirement System (CalPERS). Retirement formula based on appointment date and membership status with CalPERS, e.g. 2.7% @ 55 or 2% @ 62. The City currently pays 5% of the employees' portion to CalPERS. City participates in Social Security.

INSURANCE

One-party medical, dental & vision paid by City. City pays a significant portion for employee's dependents. One times annual salary life insurance, as well as long and short term disability coverage.

ADMINISTRATIVE LEAVE

56 hours of administrative leave annually.

ANNUAL LEAVE

(combination of sick, vacation & holiday leave)

232 hours annually with 0 to 4 years of service.

ANNUAL LEAVE CASH OUT OR CONVERSION TO DEFERRED COMPENSATION

Employees may cash out up to 25 hours of annual leave per year, or convert to deferred compensation.

DEFERRED COMPENSATION

Voluntary participation in plans available through ICMA-RC.

RETIREE MEDICAL BENEFIT

Employees are eligible for a Retiree Medical Benefit upon retiring with at least 15 years of employment with the City of Montebello.

City of MONTEBELLO



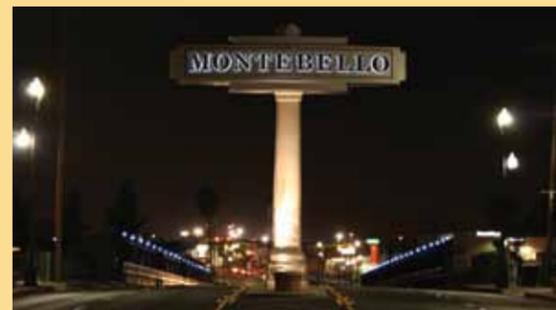
APPLICATION PROCESS

Qualified candidates are invited to apply. Resumes, with salary history and three (3) work related references should be sent to:

Director of Public Works Recruitment
c/o Chris Birch
Interim Director of Human Resources
1600 West Beverly Blvd.
Montebello, CA 90640-3932

FINAL FILING DEADLINE: JUNE 6, 2013

Further information on the City and this outstanding career opportunity can be obtained by visiting the City website at: www.cityofmontebello.com or by calling the Department of Human Resources at (323) 887-1377.



The City of Montebello promotes a drug-free work environment. Appointments are made after satisfactory results are received from a post-offer physical examination and drug screen, and Department of Justice background check.

The City of Montebello is an Equal Opportunity Employer

Invites applications for

Director of Public Works

THE COMMUNITY



Present day Montebello had its beginning in May 1899. The town site was originally formed on 40 acres of land owned by Harris Newmark and Kasper Cohn, two well known Los Angeles businessmen. Although first given the name Newmark, it was later called Montebello, meaning beautiful hills in Italian, at the suggestion of a gentleman named William Mulholland. It was Mulholland who developed the Montebello water system, which was incorporated as the Montebello Land and Water Company in 1900.

Originally an agricultural community, Montebello boasted having the ideal climate, rich and productive soil and an abundance of water. From the turn of the century and through the 1920's, the area was famed for its production of flowers, vegetables, berries, and fruits. However, the discovery of oil by the Standard Oil Company on the Anita Baldwin property in 1917 brought revolutionary change to Montebello. The agricultural hills soon became a major contributor to oil production. By 1920, Montebello oil fields were producing one-eighth of the state's crude oil. On October 19, 1920, Montebello was incorporated as the 35th city in Los Angeles County.

Today, the City of Montebello, with a population of just over 63,000, is a balance of residential neighborhoods and industrial and commercial centers. The City's 8.4 square miles are composed of public amenities that include seven public parks and an 18-hole municipal golf course.



CITY GOVERNMENT

The City of Montebello is a General Law city with a Council/Administrator form of government. Five City Council members are elected at-large to overlapping four year terms. Each year, one member of the City Council is appointed as Mayor by the other Council members. City Council meetings are held on the 2nd and 4th Wednesdays of each month.

The City Council appoints the City Administrator who is responsible for managing the day-to-day operations of the City. Montebello is a full service city with a staff of approximately 533 full and part-time employees working in one of eight departments: Administration, Police, Fire, Finance, Human Resources, Planning and Community Development, Public Works, and Transportation.



THE POSITION

The Director of Public Works is an at-will, executive management position reporting directly to the City Administrator. The incumbent is responsible for planning, organizing, coordinating, and directing all aspects of a city-wide public works program. The department includes the engineering, streets, water systems, golf course maintenance, and trees divisions. The position will provide leadership to departmental staff and assistance to the City Council, City Administrator, and department heads concerning public works programs, capital improvement projects and development proposals. All department work is directed and coordinated by this position. Among other duties, the Director of Public Works is directly responsible for developing and implementing departmental and organizational goals, objectives, policies and priorities; preparing annual budget estimates and providing justification for public works activities; reviewing and/or preparing commissions plans and specifications for public projects, private development projects, engineering reports, and proposed ordinances and regulations; managing outside contracts for the department; and making recommendations on the acceptance of bids received on public works projects.

THE IDEAL CANDIDATE

The ideal candidate will be a hands-on leader and a team player with a very strong foundation in civil and traffic engineering as applied to municipal public works including planning, design, construction and maintenance. The position requires graduation from an accredited "four" year college or university with major course work in civil or environmental engineering or closely related field. A master's degree is desirable. Additionally, the position requires seven to ten years of progressively responsible and varied professional experience in public works and engineering, involving the design, construction, maintenance, or operation of a variety of public works programs, including five years of related management and administrative responsibility.

