THE MONTEBELLO POLICE DEPARTMENT IS CURRENTLY HIRING!

ACCEPTING APPLICATIONS FOR TWO VACANT POLICE OFFICER POSITIONS UNTIL THE NEEDS OF THE DEPARTMENT ARE MET

POLICE OFFICER LATERAL / PRE-SERVICE

Monthly Salary Range

$4,687 - $5,983

CONTINUOUS RECRUITMENT UNTIL THE NEEDS OF THE DEPARTMENT ARE MET.

POLICE OFFICER
LATERAL / PRE-SERVICE
Revised 7/11/2011

A completed City application **and proof of POST or academy enrollment** must be received by the Department of Human Resources, City Hall, 1600 West Beverly Blvd., Montebello, CA 90640

PLEASE SPECIFY ON YOUR APPLICATION IF YOU ARE APPLYING FOR POLICE OFFICER LATERAL OR POLICE OFFICER PRE-SERVICE

Request an application package by calling the Job Line at (323) 887-1380 or visit our website **www.cityofmontebello.com**

Incomplete applications, faxed applications, and resumes submitted in lieu of an application will not be considered.

Police Officer Lateral

This is an opportunity for experienced police officers to become members of the Montebello Police Department. Candidates accepted for employment will be hired at a salary step corresponding to their years of experience.

Qualifications:

- Must have been employed as a California Municipal Police Officer, California Deputy Sheriff, or Highway Patrol Officer for the past 12 months.
- Must possess a P.O.S.T. Basic certificate and have completed the probationary period of the present agency.
- No maximum age.
- High School graduate or GED equivalent.
- Ability to read and write English fluently is essential.
- Possess a valid California Class 3 or C driver's license.
- United States citizen or permanent resident alien who is eligible for and has applied for citizenship at least one year prior to applying for this position.
- Weight proportional to height.
- Hearing and color vision must be normal.
- Vision must be at least 20/100 uncorrected, corrected to 20/20 in one eye and 20/30 in the weaker eye.
- Ability to speak and write a second language, while not required, is desirable.
- General understanding of Montebello Police Department policy and procedure is desirable.

Police Officer Pre-Service

This is an entry level position for men and women who have satisfactorily completed a P.O.S.T. approved Basic Police Academy.

Qualifications:

- Must have satisfactorily completed a P.O.S.T. approved basic academy or be enrolled. **(PROOF REQUIRED AT TIME OF APPLICATION.)**
- At time of appointment, must possess a P.O.S.T. Basic academy certificate of completion. This certificate is valid for 36 months from date of academy graduation.
- Minimum 21 years of age at time of appointment. No maximum age.
- High School graduate or GED equivalent.
- Ability to read and write English fluently is essential.
- Possess a valid California Class 3 or C driver's license.
- United States citizen or permanent resident alien who is eligible for and has applied for citizenship at least one year prior to applying for this position.
- Weight proportional to height.
- Hearing and color vision must be normal.
- Vision must be at least 20/100 uncorrected, corrected to 20/20 in one eye and 20/30 in the weaker eye.
- Ability to speak and write a second language, while not required, is desirable.
- General understanding of Montebello Police Department policy and procedure is desirable.

CITY OF MONTEBELLO
POLICE OFFICER LATERAL/ POLICE OFFICER PRE-SERVICES

BENEFITS

- $4687—$5983/mo
- CalPERS 3% @ 50
- Employees currently paying their 9% contribution to CalPERS
- EPMC reported
- 7 medical plans available, including dental & vision coverage, maximum paid by City is $1090.00/mo.
- Or in lieu of coverage, $350 per month medical incentive plan
- $30,000 term life insurance
- Annual leave plan starting at 240 hours of combined vacation, holiday & sick time
- 30 hours bereavement leave per eligible incident
- $2,000 per year tuition reimbursement
- Deferred compensation plan available
- Annual leave cash out or deferred comp conversion
- Bilingual pay $70/month
- Retiree Medical Health Benefit
- Uniform Allowance—$750/ year
- City-paid Long Term Disability Program

Benefits are subject to change based on bargaining unit contract negotiations.

This position is represented by the Montebello Police Officers' Association.

TESTING AND SELECTION

Application Deadline:

City applications will be accepted until the needs of the department are met. *(A City application form and a certificate of completion from a P.O.S.T. approved academy OR proof of enrollment must be filed:*

City of Montebello
Department of Human Resources
1600 West Beverly Boulevard
Montebello, CA 90640
(323) 887-1380

Candidates who meet the minimum job qualifications will be invited to participate in the selection process. The written test is waived for Pre-Service applicants. There will be a physical agility examination and candidates must pass this exam to be invited to the oral interview. The oral interview is weighted 100%.

Candidates who pass the oral interview will be placed on an eligibility list which may remain valid for up to one year.

Prior to appointment, candidates must successfully complete all of the following:

- Polygraph Test
- Background Investigation
- Medical Evaluation including Drug Screen
- Psychological Evaluation

A comprehensive investigation is conducted into each candidate's background in order to evaluate the candidate's suitability for the position. Areas of inquiry include:

- Work History
- School Record
- Criminal Conduct
- Drug and Alcohol Use
- Driving Record
- Credit History

Special Notices

EOE—Montebello is an equal opportunity employer. The City does not discriminate on the basis of disability. Individuals with disabilities who require accommodation in the application or testing process, may be required to provide the Department of Human Resources, no later than the filing date, with documentation regarding the need for accommodation.

All newly hired Police Officers (Pre-Service & Laterals) will be required to comply with the provisions of Police Department Policy 1044 governing personal appearance.

The City has implemented a direct deposit system for payroll. All new employees are required to have a qualified bank or credit union checking/savings account that will accept the automatic deposit.

The provisions of this bulletin do not constitute a contract expressed or implied; any provisions contained in this bulletin may be modified or revoked without notice.